

Vice President, Compliance

Here's an opportunity to join one of North America's most progressive energy companies. With your knowledge of the regulatory landscape and progressive operational practices, you could become a guiding light at Emera Inc. With \$9.29 billion in assets, and 2013 revenues of \$2.2 billion, Emera invests in electricity generation, transmission and distribution, as well as gas transmission and utility energy services. The company's strategy is focused on the transformation of the electricity industry to cleaner generation and the delivery of that clean energy to market. Headquartered in Halifax, Nova Scotia, Emera has North American investments in three states and five provinces, as well as four Caribbean countries. Working in the Halifax, Nova Scotia office and reporting to the Chief Compliance Officer (CCO), the Vice President, Compliance will develop and implement a proactive, enterprise-wide corporate compliance program.

In your support of the CCO's role as architect and steward of compliance strategy, structures and processes, you will identify corporate compliance risks, develop proactive plans and establish benchmarks and reporting metrics. You will accomplish this through the implementation of policies and procedures at both enterprise and operational levels. You will work with the CCO to ensure that Emera's compliance programs are effective in identifying, preventing, detecting and correcting non-compliant activities. As V.P., Compliance, you will also work closely with Officers in the various operating units to harmonize the compliance delivery system and institute performance-tracking programs to monitor data. In summary, you will work diligently to continually identify and remediate areas of risk and vulnerability, and become the moving force behind continuous education and training programs to promote a culture of compliance at Emera.

As the ideal candidate, you have 5-10 years of experience in a Corporate Compliance role, and a minimum of three years of experience working with the Federal Energy Regulatory Commission, as well as the National Energy Board. You are a driven senior leader with a background in a highly regulated environment. You may also be planning and managing multi-jurisdictional compliance programs. With Emera, you will fulfil a top corporate priority and build strong, visible relationships and aspire to achieve even greater leadership responsibility. As a minimum educational requirement, you have a Bachelor's Degree; however preference will be given to those with a Master's Degree.

For more information about this exciting, permanent, full-time opportunity with a base salary between 175k and 225k, incentives, and a full benefits package, please contact Jeff Forbes or Mark Gillis at 902.424.1129. To apply, please submit your resume online at <http://jobs.kbrs.ca/Careers/10623/>. This position will remain open until filled.

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